



Alaska National Guard  
Active Guard Reserve (AGR)  
Position Announcement #  
**AKARNG 19-59**

<https://dmva.alaska.gov/employment/>

<b>POSITION TITLE:</b> Command Sergeant Major	<b>AFSC or MOS</b> 14Z60 6C	<b>OPEN DATE:</b> 30 Jul 2019	<b>CLOSE DATE:</b> 14 Aug 2019
<b>UNIT OF ACTIVITY/DUTY LOCATION:</b> 49th Ground based Mid-course Defense (GMD) Battalion, Ft. Greely, AK			<b>GRADE REQUIREMENT:</b> <b>Min:</b> E8P <b>Max:</b> E9
<b>SELECTING SUPERVISOR:</b> CSM Nyquist, James P.	<b>Paragraph/Line#</b> 101/03	<b>* Contingent on Control Grade Availability</b>	

**AREAS OF CONSIDERATION**

Zone 4: Tri-State (AK, CA, and CO) military members only. (Must hold advertised MOS)

**MAJOR DUTIES MAY INCLUDE**

Command Sergeant Major for the Alaska Army National Guard Ground based Mid-course Defense Battalion with supervision of 212 Soldiers performing 24/7/365 operations

Serves as primary advisor to the Commander for all enlisted issues including administrative, military justice, human relations/equal opportunity, education and assignments

Advises officers and NCOs on effective training, counseling, and education techniques

Provides mentorship to NCOs for professional development and duty performance

Advises Commander on enlisted actions, awards and NCOERs

**INITIAL ELIGIBILITY CRITERIA**

\*In addition to criteria listed on attached pages\*

- ☐ 14 Series MOS
- ☐ Must be a graduate of, or enrolled in the U.S. Army Sergeants Major Course, eligible for promotion, and have an approved NGB CSM nomination packet.
- ☐ Must have a current passing APFT and HT/WT.
- ☐ Security Clearance - Must have or be able to obtain: TS/SCI
- ☐ Physical Profile: Must meet retention standards of AR 40-501
- ☐ Must be willing to reside in (relocate to) and work in Ft. Greely, Alaska commuting area for 3 year tour.
- ☐ If selected for this position, approval of Command Sponsorship through the Exceptional Family Member Program (EFMP).

\*Refer to chapter 10 of the MOS Smartbook link for additional MOS information and specific requirements:  
[usacac.army.mil/cac2/Retention/mos%20book.doc](https://usacac.army.mil/cac2/Retention/mos%20book.doc)\*

**PREFERRED QUALIFICATIONS**

Battalion or Brigade Pre-Command Course  
At least one Key Development position  
GMD Qualification Course / T3 ASI

## SPECIAL ANNOUNCEMENT CRITERIA

There is a three year mandatory active service obligation for accepting a position at this location and it must be completed while in an active status. If selected for this position, approval of Command Sponsorship through the Exceptional Family Member Program (EFMP) evaluation is required.

## INSTRUCTIONS FOR APPLICANTS

Must be or be eligible to become a member of the Alaska Army National Guard.

Must not be under a current suspension of favorable personnel actions.

Must not be a candidate for an elective office, hold a civil office, or are engaged in partisan political activities.

Individuals who voluntarily resign from the AGR program in lieu of mandatory or involuntary separation action are not eligible to reenter the program without an NGB waiver.

Applicants who voluntarily separated/resign from the AGR program for one or more days are not eligible to reenter the program for one year from date of separation.

Applicants must not be entitled to receive Federal military retired or retainer pay or Federal civil service annuities and not be eligible for immediate Federal civil service annuities.

Individuals who have been separated from other military services for cause, unsuitability, or unfitness for military service are not eligible to enter the AGR program without an approved waiver (if applicable).

**\*IMPORTANT NOTE:** If you are a current AGR Soldier and not a member of the AKARNG, you will REFRAD from your state's AGR program in order to be accessed into the AKARNG upon acceptance of this appointment. Upon completion of your 3 year tour with the AKARNG, you will REFRAD from the AKARNG, and PCS back to your original state. You may not be accessed back into your state's AGR program if you do not have a memorandum for record with your state's TAG approval (or equivalent) stating that you will have a position to return to.\*

## APPLICATION PROCEDURES

Interested applicants who meet the eligibility criteria listed in this announcement may apply by submitting the below listed documents to [ng.ak.akarng.mbx.hro-agr@mail.mil](mailto:ng.ak.akarng.mbx.hro-agr@mail.mil). Hard copy applications will NOT be accepted. All applications must be typed or printed in legible dark ink and must be signed and dated. Applications received with an unsigned NGB 34-1 will not be forwarded for consideration. Complete applications must be received in HRO-AGR office no later than 2359 of the closing date. Applicants may include copies of training certificates or any documentation that may be applicable to the position they are applying for but the complete application package must include all documents listed below. If the requested documents are not submitted, a letter of explanation must be included. Incomplete packages will not be considered for the position vacancy.

Packet must be in the following order:

1. Biographical sketch IAW NGR 600-200 31 July 2009 Figure G-3.
2. NGB Form 34-1 dated Nov 2013 (Application for AGR Position) link: <http://dmva.alaska.gov/employment.htm>
3. Last five Noncommissioned Officer Evaluation Report (NCOER).
4. Current Validate/Certified copy of Enlisted Record Brief (ERB).
5. Current DA photograph taken within the last 24 months.
6. Current DA Form 705 (APFT) May 2010. If applicable, submit body fat measurement on DA Form 5500-R (Males) or 5501-R (Females). All must be signed by either a unit Readiness NCO, First Sergeant, or Commander.
7. Individual Medical Readiness (IMR) Report from MEDPROS with last Physical Health Assessment (PHA) within 12 months. \*It is important that you print the report, not the webpage screen.
8. Statement of all active service performed. The following documents are acceptable: NGB 23B, AHRC 249-E, DD 220, DD 214 and any accompanying DD215 as applicable.

### EMAILING REQUIREMENTS:

Ensure all requirements are consolidated into ONE single PDF. PDF File Name should be: Position Announcement Number, Last name, First name, Grade Example: AKARNG 16-52 Doe, Jane E1 Email Subject should be: Position Announcement Number Example: AKARNG 16-52 Email Application Package to [ng.ak.akarng.mbx.hro-agr@mail.mil](mailto:ng.ak.akarng.mbx.hro-agr@mail.mil)

\*\*\*Applications sent through the AMRDEC Safe <https://safe.amrdec.army.mil/safe/> will no longer be accepted\*\*\*

### QUESTIONS:

To verify receipt of application, you may call

(907) 428-6472 (DSN 317-384-4472)

(907)-428-6455 (DSN 317-384-4455)

**INSTRUCTIONS TO COMMANDERS/SUPERVISORS:** This position vacancy announcement will be given the broadest possible dissemination. A copy of this announcement will be posted on your unit/activity bulletin board. Selecting supervisor will contact qualified applicants for interviews. After the Human Resources Officer (HRO) approves the selection package, the HRO office will send a notification letter to all applicants of their selection/non-selection. The selection of an applicant is not final until the individual has been notified by the HRO-AGR. After the selecting supervisor makes a selection, the "routing" of the selection package begins and ends with HRO.

### THE ALASKA NATIONAL GUARD IS AN EQUAL OPPORTUNITY EMPLOYER

All applicants will be protected under Title VI of the Civil Rights Act of 1964. Eligible applicants will be considered without regard to race, age, religion, marital status, national origin, political affiliation or any other non-merit factor. Due to restrictions in assignment to certain units and AFSC/MOS some positions may have gender restrictions.

**10-14Z. MOS 14Z--Air Defense Artillery Senior Sergeant (ADA Senior SGT), CMF 14**

a. *Major duties.* The ADA senior sergeant supervises, plans, coordinates, and directs the emplacement, operation, unit level maintenance and management of air defense artillery weapon systems in support of ADA units at all levels. Supervises and provides technical guidance to subordinate Soldiers in the accomplishment of their duties. Supervise training, evaluations and certification of AD crews in AD table training crew-drills. Monitors unit equipment readiness and prepares monthly readiness reports. Perform inspections on maintenance records and demand supported/diagnostics repair parts stockage procedures. Designs and implements the unit maintenance programs. Coordinate with maintenance and logistical support activities. Perform organizational planning, operations and training.

b. *Physical demands rating and qualifications for initial award of MOS.* ADA senior sergeant must possess the following qualifications:

- (1) A physical demands--N/A.
- (2) A physical profile of 222221.
- (3) Color discrimination of red/green.
- (4) A minimum score in aptitude area--N/A.
- (5) A security eligibility of SECRET is required for the initial award and to maintain the MOS.
- (6) A U.S. citizen.

c. *Additional skill identifiers.* (Note: Refer to table 12-8 (Listing of universal ASI's associated with all enlisted MOS)). T3--Ground-based Midcourse Defense (GMD) System.

d. *Physical requirements and standards of grade.* Physical requirements and SG relating to each skill level are listed in the following tables:

- (1) *Table 10-14Z-1.* Physical requirements.
- (2) *Table 10-14Z-2.* Standards of grade TOE/TMOE.
- (3) *Table 10-14Z-3.* Standards of grade TDA.